

## Resource Guide

that discussion initiators and wrappers enable you to expend less time, yet facilitate more meaningful and engaging discussions.

Utilize rubrics. One of the simplest and most effective ways to manage your time online is to develop rubrics for discussion boards, papers, blogs, Wikis, or group projects. Rubrics not only streamline the grading process by providing you with a tool you can use for each individual student's work, they help you avoid arbitrary and inconsistent grading. Embed rubrics in your instruction prompts so students know your expectations and the specific standards they will be graded on up-front.

Pool student